

SHIPBUILDING & SHIP REPAIR

| Classification | Hourly | Hourly | ***** Breakdown of Fringe | | | | | (See Benefit Code Key) | | Note |
|-------------------------|--------------|----------------|---------------------------|--------|--------|--------|--------|------------------------|-------------|------|
| | Wage Rate | Fringe Rate | (H&W | PENS. | VAC. | TRNG. | Other | Time Code | day Code | |
| Counties Covered: | | | | | | | | | | |
| CLALLAM | | | | | | | | | | |
| BOILERMAKER | \$15.62 | \$5.07 | \$2.41 | \$1.50 | \$0.46 | \$0.10 | \$0.60 | 1B | 6W | |
| HEAT & FROST INSULATOR | \$25.18 | \$4.89 | \$2.79 | \$1.98 | \$0.00 | \$0.12 | \$0.00 | 1F | 6R | |
| LABORER | \$10.00 | \$2.16 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2.16 | 1 | | |
| MACHINIST | \$15.00 | \$2.16 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2.16 | 1 | | |
| SHIPFITTER | \$12.50 | \$2.16 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2.16 | 1 | | |
| WELDER/BURNER | \$12.50 | \$2.16 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2.16 | 1 | | |
| Counties Covered: | | | | | | | | | | |
| CLARK | | | | | | | | | | |
| BOILERMAKER | \$15.62 | \$5.07 | \$2.41 | \$1.50 | \$0.46 | \$0.10 | \$0.60 | 1B | 6W | |
| CARPENTER | \$15.75 | \$4.69 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4.69 | 1 | 6W | |
| ELECTRICIAN | \$15.75 | \$4.69 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4.69 | 1 | 6W | |
| LABORER | \$9.00 | \$3.88 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3.88 | 1 | 6W | |
| MACHINIST | \$15.75 | \$4.69 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4.69 | 1 | 6W | |
| PIPEFITTER | \$15.75 | \$4.69 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4.69 | 1 | 6W | |
| WELDER/BURNER | \$15.75 | \$4.69 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4.69 | 1 | 6W | |
| Counties Covered: | | | | | | | | | | |
| ISLAND | | | | | | | | | | |
| CARPENTER | \$14.20 | \$1.33 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.33 | 1 | | |
| ELECTRICIAN | \$14.20 | \$1.33 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.33 | 1 | | |
| HEAT & FROST INSULATOR | \$25.18 | \$4.89 | \$2.79 | \$1.98 | \$0.00 | \$0.12 | \$0.00 | 1F | 6R | |
| LABORER | \$7.50 | \$0.97 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.97 | 1 | | |
| OPERATOR | \$14.20 | \$1.33 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.33 | 1 | | |
| PAINTER | \$14.20 | \$1.33 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.33 | 1 | | |
| PIPEFITTER | \$14.20 | \$1.33 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.33 | 1 | | |
| SHEET METAL | \$9.50 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| SHIPFITTER | \$14.20 | \$1.33 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.33 | 1 | | |
| WELDER/BURNER | \$14.20 | \$1.33 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.33 | 1 | | |
| Counties Covered: | | | | | | | | | | |
| KING | | | | | | | | | | |
| BOILERMAKER | \$15.62 | \$5.07 | \$2.41 | \$1.50 | \$0.46 | \$0.10 | \$0.60 | 1B | 6W | |
| CARPENTER | \$19.27 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| ELECTRICIAN | \$15.80 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| HEAT & FROST INSULATOR | \$25.18 | \$4.89 | \$2.79 | \$1.98 | \$0.00 | \$0.12 | \$0.00 | 1F | 6R | |
| LABORER | \$18.34 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| LOW VOLTAGE ELECTRICIAN | \$16.30 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| MACHINIST | \$19.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| OPERATOR | \$16.40 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| PAINTER | \$15.80 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| PIPEFITTER | \$15.80 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| RIGGER | \$15.80 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| SANDBLASTER | \$15.80 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| SHEET METAL | \$15.80 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| SHIPFITTER | \$19.26 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| TRUCKER | \$15.80 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| WAREHOUSE | \$15.80 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.12 | 1B | 6X | |
| WELDER/BURNER | \$18.94 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |

| Classification | Hourly | Hourly | ***** Breakdown of Fringe | | | | | (See Benefit Code Key) | | |
|-------------------------|--------------|----------------|---------------------------|--------|--------|--------|--------|------------------------|-------------|--------------|
| | Wage Rate | Fringe Rate | (H&W | PENS. | VAC. | TRNG. | Other | Time Code | day Code | Note Code |
| Counties Covered: | | | | | | | | | | |
| KITSAP | | | | | | | | | | |
| CARPENTER | \$14.00 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| ELECTRICIAN | \$15.62 | \$5.07 | \$2.35 | \$1.64 | \$0.46 | \$0.02 | \$0.60 | 1B | 6W | |
| LABORER | \$12.50 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| LOW VOLTAGE ELECTRICIAN | \$14.00 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| MACHINIST | \$14.00 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| OPERATOR | \$14.15 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| PAINTER | \$14.00 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| PIPEFITTER | \$14.00 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| RIGGER | \$14.00 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| SHEET METAL | \$22.21 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| SHIPFITTER | \$14.00 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| WELDER/BURNER | \$14.00 | \$5.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.29 | 1B | 6W | |
| Counties Covered: | | | | | | | | | | |
| PIERCE | | | | | | | | | | |
| BOILERMAKER | \$15.62 | \$5.07 | \$2.41 | \$1.50 | \$0.46 | \$0.10 | \$0.60 | 1B | 6W | |
| CARPENTER | \$15.33 | \$4.86 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4.86 | 1B | 6W | |
| ELECTRICIAN | \$16.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| HEAT & FROST INSULATOR | \$25.18 | \$4.89 | \$2.79 | \$1.98 | \$0.00 | \$0.12 | \$0.00 | 1F | 6R | |
| LABORER | \$12.71 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| LOW VOLTAGE ELECTRICIAN | \$16.40 | \$4.88 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4.88 | 1 | | |
| MACHINIST | \$17.76 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| OPERATOR | \$17.74 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| PAINTER | \$15.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| PIPEFITTER | \$16.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| RIGGER | \$15.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| SHEET METAL | \$20.24 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| SHIPFITTER | \$18.26 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| TRUCKER | \$13.50 | \$2.25 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2.25 | 1 | | |
| WAREHOUSE | \$11.00 | \$2.04 | \$0.63 | \$0.00 | \$0.22 | \$0.34 | \$0.85 | 1B | 6X | |
| WELDER/BURNER | \$17.08 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 1 | | |
| Counties Covered: | | | | | | | | | | |
| SKAGIT | | | | | | | | | | |
| CARPENTER | \$15.00 | \$3.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3.72 | 1 | | |
| ELECTRICIAN | \$15.00 | \$3.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3.72 | 1 | | |
| HEAT & FROST INSULATOR | \$25.18 | \$4.89 | \$2.79 | \$1.98 | \$0.00 | \$0.12 | \$0.00 | 1F | 6R | |
| LABORER | \$9.00 | \$2.71 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2.71 | 1 | | |
| MACHINIST | \$15.00 | \$3.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3.72 | 1 | | |
| OPERATOR | \$15.00 | \$3.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3.72 | 1 | | |
| PAINTER | \$15.00 | \$3.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3.72 | 1 | | |
| PIPEFITTER | \$15.00 | \$3.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3.72 | 1 | | |
| WELDER/BURNER | \$15.00 | \$3.72 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3.72 | 1 | | |
| Counties Covered: | | | | | | | | | | |
| SNOHOMISH | | | | | | | | | | |
| BOILERMAKER | \$15.62 | \$5.07 | \$2.41 | \$1.50 | \$0.46 | \$0.10 | \$0.60 | 1B | 6W | |
| CARPENTER | \$15.69 | \$4.21 | \$2.50 | \$0.70 | \$0.47 | \$0.00 | \$0.54 | 1K | 5T | |
| ELECTRICIAN | \$15.69 | \$4.21 | \$2.50 | \$0.70 | \$0.47 | \$0.00 | \$0.54 | 1K | 5T | |
| HEAT & FROST INSULATOR | \$25.18 | \$4.89 | \$2.79 | \$1.98 | \$0.00 | \$0.12 | \$0.00 | 1F | 6R | |
| LABORER | \$10.98 | \$3.91 | \$2.11 | \$1.01 | \$0.33 | \$0.08 | \$0.38 | 1K | 5T | |

| <u>Classification</u> | <u>Hourly Wage Rate</u> | <u>Hourly Fringe Rate</u> | <u>***** Breakdown of Fringe</u> | | | | | <u>(See Benefit Code Key)</u> | | | <u>Note Code</u> |
|-----------------------|---------------------------------|-----------------------------------|----------------------------------|--------------|-------------|--------------|--------------|-------------------------------|---------------------|--|----------------------|
| | | | <u>(H&W</u> | <u>PENS.</u> | <u>VAC.</u> | <u>TRNG.</u> | <u>Other</u> | <u>Time Code</u> | <u>day Code</u> | | |
| MACHINIST | \$15.69 | \$4.21 | \$2.50 | \$0.70 | \$0.47 | \$0.00 | \$0.54 | 1K | 5T | | |
| SHIPFITTER | \$15.69 | \$4.21 | \$2.11 | \$1.01 | \$0.47 | \$0.08 | \$0.54 | 1K | 5T | | |
| WELDER/BURNER | \$15.69 | \$4.21 | \$2.11 | \$1.01 | \$0.47 | \$0.08 | \$0.54 | 1K | 5T | | |

Counties Covered:

THURSTON

| | | | | | | | | | | | |
|-------------|---------|--------|--------|--------|--------|--------|--------|----|----|--|--|
| BOILERMAKER | \$15.62 | \$5.07 | \$2.41 | \$1.50 | \$0.46 | \$0.10 | \$0.60 | 1B | 6W | | |
|-------------|---------|--------|--------|--------|--------|--------|--------|----|----|--|--|

Counties Covered:

WHATCOM

| | | | | | | | | | | | |
|------------------------|---------|--------|--------|--------|--------|--------|--------|----|----|--|--|
| BOILERMAKER | \$15.62 | \$5.07 | \$2.41 | \$1.50 | \$0.46 | \$0.10 | \$0.60 | 1B | 6W | | |
| CARPENTER | \$13.50 | \$1.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.66 | 1 | | | |
| CRANE OPERATOR | \$13.75 | \$2.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2.29 | 1 | | | |
| ELECTRICIAN | \$13.50 | \$1.68 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.68 | 1 | | | |
| HEAT & FROST INSULATOR | \$25.18 | \$4.89 | \$2.79 | \$1.98 | \$0.00 | \$0.12 | \$0.00 | 1F | 6R | | |
| INSIDE MACHINIST | \$15.00 | \$1.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.70 | 1 | | | |
| LABORER | \$10.52 | \$1.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.60 | 1 | | | |
| OUTSIDE MACHINIST | \$13.00 | \$1.69 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.69 | 1 | | | |
| PAINTER | \$13.50 | \$1.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.66 | 1 | | | |
| PIPEFITTER | \$13.50 | \$1.68 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.68 | 1 | | | |
| SHEET METAL | \$15.50 | \$4.76 | \$1.96 | \$1.50 | \$0.70 | \$0.00 | \$0.60 | 1B | 6W | | |
| WELDER/BURNER | \$13.50 | \$1.71 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1.71 | 1 | | | |